**One Essex Court**

**Feedback policy for pupillage applicants**

1. Unsuccessful applicants for pupillage at One Essex Court may request feedback on the reasons for the rejection of their application.
2. Requests for feedback should be made to Kirsty Hough within 2 weeks of rejection.
3. Concise feedback will be given by e-mail identifying the published selection criterion or criteria against which the application was adjudged insufficiently strong to progress the application, having regard to the calibre of other applications received.
4. Feedback will not take the form of a detailed review of an application form, or performance in the oral advocacy exercise or at interview.

30 January 2024