

One Essex Court

Feedback policy for pupillage applicants

1. All unsuccessful applicants for pupillage at One Essex Court may obtain feedback on the reasons for the rejection of their application.
2. Requests for feedback should be made to Kirsty Hough, within one month of the rejection.
3. In the case of rejections on the basis of an application form or following the written problem question round, feedback will usually be given by one of the moderators. In the case of rejections after interview, feedback will usually be given by a member of the interview panel.
4. Feedback will be given over email or by telephone. In either case it is likely to be relatively short and will focus on the main reasons for rejection; it will not take the form of a detailed review of your application form or performance in the written problem or interview.
5. You are welcome to ask for clarification of the feedback given. However, please do not attempt to argue with the feedback or seek to change Chambers' decision.

Policy date: 13 March 2023